

# SCHEDULE

## STRATEGIC ESSENTIALS OCTOBER 20-23, 2025

### MONDAY

Registration and Breakfast with Exhibits	7:30 - 8:30 a.m.
<b>Welcome Remarks</b> <i>Eric E. Howell, MD, MHM</i>	8:30 - 8:40 a.m.
<b>Ad Astra Per Aspera: No One Said Reaching the Stars is Easy</b> <i>Eric E. Howell, MD, MHM</i>	8:40 - 9:15 a.m.
<b>Stories from the Field: Experiences and Expectations</b> <i>Eric E. Howell, MD, MHM</i>	9:15 - 9:45 a.m.
<b>Break with Exhibits</b>	9:45 - 10:00 a.m.
<b>Why Won't They Follow? The Essence of Change Management</b> <i>Jeffrey Glasheen, MD, MHM</i>	10:00 a.m. - 12:00 p.m.
<b>Lunch with Exhibits</b>	12:00 - 1:00 p.m.
<b>Why Won't They Follow? The Essence of Change Management (Continued)</b> <i>Jeffrey Glasheen, MD, MHM</i>	1:00 - 2:45 p.m.
<b>Break with Exhibits</b>	2:45 - 3:00 p.m.
<b>Why Won't They Follow? The Essence of Change Management (Continued)</b> <i>Jeffrey Glasheen, MD, MHM</i>	3:00 - 4:00 p.m.
<b>Networking Reception</b>	*5:30 - 7:30 p.m.

### TUESDAY

Breakfast with Exhibits	7:15 - 8:15 a.m.
Facilitator and Table Check-in	8:15 - 8:30 a.m.
<b>Start at the Top: The Board and the CEO - Surfing the Macro Trends in Healthcare</b> <i>Brian Harte, MD, MHM</i>	8:30 - 10:00 a.m.
<b>Break with Exhibits</b>	10:00 - 10:15 a.m.
<b>Start at the Top: The Board and the CEO - Surfing the Macro Trends in Healthcare (Continued)</b> <i>Brian Harte, MD, MHM</i>	10:15 - 10:45 a.m.
<b>Getting Inside the Troubled Mind of the CEO</b> <i>Brian Harte, MD, MHM</i>	10:45 - 11:15 a.m.
<b>Assembling the CEO's Puzzle: Linking Hospital Medicine Performance with Hospital Strategy</b> <i>Brian Harte, MD, MHM</i>	11:15 a.m. - 1:00 p.m.
<b>Lunch on Your Own</b>	1:00 p.m.

\*Optional event - attendance not required

# SCHEDULE

## STRATEGIC ESSENTIALS OCTOBER 20-23, 2025

WEDNESDAY	Breakfast	7:15 - 8:15 a.m.
	Facilitator and Table Check-in	8:15 - 8:30 a.m.
	<b>Strategic Planning Amidst Constant Change</b> <i>Russell L. Holman, MD, MHM</i>	8:30 - 10:30 a.m.
	Break	10:30 - 10:45 a.m.
	<b>Strategic Planning Amidst Constant Change (Continued)</b> <i>Russell L. Holman, MD, MHM</i>	10:45 a.m. - 12:15 p.m.
	Lunch	12:15 - 1:15 p.m.
	<b>Mastering Your Leadership Agility: Aligning Who You Are with How You Lead</b> <i>Rachel Thompson, MD, MPH, MHM</i>	1:15 - 2:45 p.m.
	Break	2:45 - 3:00 p.m.
	<b>Mastering Your Leadership Agility: Aligning Who You Are with How You Lead (Continued)</b> <i>Rachel Thompson, MD, MPH, MHM</i>	3:00 - 4:45 p.m.
THURSDAY	Breakfast	7:00 - 8:00 a.m.
	Facilitator and Table Check-in	8:00 - 8:15 a.m.
	<b>Conflict Management for Leaders</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>	8:15 - 9:30 a.m.
	Break	9:30 - 9:45 a.m.
	<b>Conflict Management for Leaders (Continued)</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>	9:45 - 11:15 a.m.
	<b>Achieving Success as a Leader: How to Use What You've Learned</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>	11:15 a.m. - 12:15 p.m.

# SCHEDULE

## INFLUENTIAL MANAGEMENT

OCTOBER 20-23, 2025

### MONDAY

<b>Registration and Breakfast with Exhibits</b>	7:15 - 8:15 a.m.
<b>Welcome Remarks</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>	8:15 - 8:25 a.m.
<b>Intro to Meta-Leadership, Game Theory &amp; The Person</b> <i>Leonard Marcus, PhD</i>	8:25 - 10:15 a.m.
<b>Break with Exhibits</b>	10:15 - 10:30 a.m.
<b>The Situation &amp; Building Connectivity of Effort</b> <i>Leonard Marcus, PhD</i>	10:30 a.m. - 12:30 p.m.
<b>Lunch with Exhibits</b>	12:30 - 1:30 p.m.
<b>Bringing Swarm Leadership into Your Team Building</b> <i>Leonard Marcus, PhD</i>	1:30 - 2:45 p.m.
<b>Break with Exhibits</b>	2:45 - 3:00 p.m.
<b>The Walk in the Woods - Conflict &amp; Negotiation</b> <i>Leonard Marcus, PhD</i>	3:00 - 4:30 p.m.

### TUESDAY

<b>Breakfast with Exhibits</b>	7:15 - 8:15 a.m.
<b>Proven Leadership Practices That You Can Use Tomorrow</b> <i>Russell L. Holman, MD, MHM</i>	8:15 - 10:15 a.m.
<b>Break with Exhibits</b>	10:15 - 10:30 a.m.
<b>Problem-Solving Current Challenges</b> <i>Russell L. Holman, MD, MHM</i>	10:30 a.m. - 12:00 p.m.
<b>Lunch on Your Own</b>	12:00 p.m.

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## INFLUENTIAL MANAGEMENT

OCTOBER 20-23, 2025

WEDNESDAY		
<b>Breakfast</b>		7:15 - 8:15 a.m.
<b>Advanced Topics in Hospital Finances</b> <i>Brian Harte, MD, MHM</i>		8:15 - 10:30 a.m.
<b>Break</b>		10:30 - 10:45 a.m.
<b>Advanced Topics in Hospital Finances (Continued)</b> <i>Brian Harte, MD, MHM</i>		10:45 a.m. - 12:00 p.m.
<b>Lunch</b>		12:00 - 1:00 p.m.
<b>When the Going Gets Tough, Improvise! Advanced Communication Skills for Hospital Leaders</b> <i>Mary Fredrickson, MD and Ankit Mehta, MD, FACP, SFHM</i>		1:00 - 2:45 p.m.
<b>Break</b>		2:45 - 3:00 p.m.
<b>When the Going Gets Tough, Improvise! Advanced Communication Skills for Hospital Leaders (Continued)</b> <i>Mary Fredrickson, MD and Ankit Mehta, MD, FACP, SFHM</i>		3:00 - 5:00 p.m.
THURSDAY		
	<b>Breakfast</b>	7:00 - 8:00 a.m.
	<b>Authentic Leadership in Action</b> <i>Khaalisha Ajala, MD, MBA, FHM</i>	8:00 - 9:30 a.m.
	<b>Break</b>	9:30 - 9:45 a.m.
<b>Authentic Leadership in Action (Continued)</b> <i>Khaalisha Ajala, MD, MBA, FHM</i>		9:45 - 11:45 a.m.

# SCHEDULE

## MASTERING TEAMWORK OCTOBER 20-23, 2025

MONDAY	MASTERING TEAMWORK	
	Event	Time
	<b>Registration and Breakfast with Exhibits</b>	7:00 - 8:00 a.m.
	<b>Welcome Remarks</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>	8:00 - 8:10 a.m.
	<b>Leadership Through Teamwork</b> <i>Mark Williams, MD, FACP, MHM and Amit Prachand, M.Eng</i>	8:10 - 9:45 a.m.
	<b>Break with Exhibits</b>	9:45 - 10:00 a.m.
	<b>Applying Research on Teamwork to Achieve Goals</b> <i>Mark Williams, MD, FACP, MHM and Amit Prachand, M.Eng</i>	10:00 a.m. - 12:00 p.m.
	<b>Lunch with Exhibits</b>	12:00 - 1:00 p.m.
	<b>Meeting Management Fundamentals - Tactical Leadership</b> <i>Mark Williams, MD, FACP, MHM and Amit Prachand, M.Eng</i>	1:00 - 2:30 p.m.
	<b>Break with Exhibits</b>	2:30 - 2:45 p.m.
	<b>Success through Addressing Dysfunctions of Teams</b> <i>Mark Williams, MD, FACP, MHM and Amit Prachand, M.Eng</i>	2:45 - 3:45 p.m.
	<b>Break with Exhibits</b>	3:45 - 4:00 p.m.
	<b>Connect the Dots - Problems and Solutions</b> <i>Mark Williams, MD, FACP, MHM and Amit Prachand, M.Eng</i>	4:00 - 5:00 p.m.
	<b>Networking Reception</b>	*5:30 - 7:30 p.m.
TUESDAY	MASTERING TEAMWORK	
	Event	Time
	<b>Breakfast with Exhibits</b>	7:15 - 8:15 a.m.
	<b>From Exhaustion to Excellence: Resilience &amp; Self-Care for Hospital Medicine Leaders</b> <i>Kimberly Tartaglia, MD</i>	8:15 - 10:15 a.m.
	<b>Break with Exhibits</b>	10:15 - 10:30 a.m.
	<b>From Exhaustion to Excellence: Resilience &amp; Self-Care for Hospital Medicine Leaders (Continued)</b> <i>Kimberly Tartaglia, MD</i>	10:30 a.m. - 12:15 p.m.
	<b>Lunch on Your Own</b>	12:15 p.m.

\*Optional event - attendance not required

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## MASTERING TEAMWORK

OCTOBER 20-23, 2025

WEDNESDAY	MASTERING TEAMWORK	
	TIME	ACTIVITY
	7:15 - 8:15 a.m.	<b>Breakfast</b>
	8:15 - 10:15 a.m.	<b>Look, Listen, Lead: Communicating with Emotional Intelligence</b> <i>Kimberly D. Manning, MD, FACP, FAAP</i>
	10:15 - 10:30 a.m.	<b>Break</b>
	10:30 a.m. - 12:00 p.m.	<b>Look, Listen, Lead: Communicating with Emotional Intelligence (Continued)</b> <i>Kimberly D. Manning, MD, FACP, FAAP</i>
	12:00 - 1:00 p.m.	<b>Lunch</b>
	1:00 - 2:30 p.m.	<b>Group Emotional Intelligence: The Key to High-Functioning Teams</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>
	2:30 - 2:45 p.m.	<b>Break</b>
	2:45 - 4:15 p.m.	<b>Group Emotional Intelligence: The Key to High- Functioning Teams (Continued)</b> <i>Kierstin Cates Kennedy, MD, MSHA, SFHM</i>
THURSDAY	MASTERING TEAMWORK	
	TIME	ACTIVITY
	7:00 - 8:00 a.m.	<b>Breakfast</b>
	8:00 - 10:00 a.m.	<b>Building Bolder Teams: Foundations to Flourishing</b> <i>Alyssa Stephany, MD, MS, SFHM, PCC (ICF)</i>
	10:00 - 10:15 a.m.	<b>Break</b>
	10:15 a.m. - 12:15 p.m.	<b>Building Bolder Teams: Foundations to Flourishing (Continued)</b> <i>Alyssa Stephany, MD, MS, SFHM, PCC (ICF)</i>